



Leadership Blueprint: Redefining Leadership in 2025

Your Guide to Leading with Innovation, Emotional Intelligence, and Confidence

1 Leadership Trends for 2025

To lead effectively in the modern workplace, stay ahead of these key trends:

THE EMOTIONAL INTELLIGENCE REVOLUTION

Leaders with high emotional intelligence drive stronger connections, collaboration, and performance.

BELONGING OVER INCLUSION

Building teams where everyone feels they belong creates a more engaged and innovative workforce.

ADAPTING TO HYBRID WORK

Flexibility and trust are the new cornerstones of leadership in hybrid and remote environments.

EMPOWERING INNOVATION

The most effective leaders will embrace creativity, enabling their teams to solve problems and seize opportunities.

PURPOSE-DRIVEN LEADERSHIP

Employees are seeking leaders who align with values that matter. Authenticity is key.



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2

RISE Framework for Leadership Success

At RISE, we focus on these pillars to help leaders thrive:

PERSONAL POWER

Understanding your strengths and how to leverage them

SOCIAL AND EMOTIONAL INTELLIGENCE

The foundation for empathy, self-awareness, and meaningful communication

BELONGING AND INCLUSION

Ensuring that every individual feels their voice matters, their identity is respected, and they play an essential role in the collective success

VISION AND INNOVATION

Turning big ideas into actionable results.

Learn more at RISEAdvisingServices.com



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3

RISE Quick Wins: 3 Actionable Leadership Tips

Implement these today to see immediate improvements in your leadership style:

REFRAME FEEDBACK

View feedback as a tool for growth. Ask, “What’s the opportunity here?”

LEAD WITH HEART

Start meetings with a check-in: “What is a recent win or highlight that you would like to share?” or “What’s something new you’ve learned recently?” These questions help to build trust and open up the floor for positive and engaging conversation.

SET THE VISION

Share the “why” behind decisions to keep your team aligned and motivated.

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4

RISE: What's Your 2025 Leadership Trend?

Gain the skills essential to lead in 2025.

WHICH LEADERSHIP TREND RESONATES WITH YOU MOST?

I thrive in uncertain situations and embrace leadership agility.

➤ The Adaptive Leader

I prioritize understanding my team's needs and promote employee health and mental well-being.

➤ The Empathic Leader

I inspire others with bold ideas and leverage forward-thinking opportunities, like AI.

➤ The Visionary Leader

By exploring leadership trends, you gain insight into your skills and discover ways to enhance your potential for the challenges ahead. Developing skills across all three trends will prepare you to lead with confidence, empathy, and innovation. (Forbes.com)

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5

RISE Your 2025 Leadership Toolkit

Here's a checklist of tools and skills every leader needs for the year ahead:

- **Emotional Intelligence:** Practice active listening and ask clarifying questions.
- **Clarity in Communication:** Be clear, concise, and intentional with your messaging.
- **Adaptability:** Stay flexible and open to new solutions during change.
- **Empowerment Strategies:** Encourage ownership by delegating with trust.
- **Time for Self-Reflection:** Set aside 10 minutes daily to evaluate your goals and alignment with your values.

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Ready to elevate your leadership for 2025?

Join our mailing list, be a part of a cohort,
or sign-up for one-to-one coaching to
master strategies for the future of work.

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